



**Indian Institute of Technology Kanpur
Director's Office**

DIR/IITK/2007/96
October 13, 2007

Sub: Payment of ex-gratia for the legal-heir of Master Rahul, Son of Mr. Sudhir, Contract Labourer of M/s S.T. Advani & Co.

Ref: 1) DIR/IITK/2007/94, dated October 13, 2007
2) DIR/IITK/2007/95, dated October 13, 2007

The Institute has deliberated, at different levels, on the unfortunate death of young boy Master Rahul S/o Mr. Sudhir Singh, a contract labourer engaged by M/s S.T. Advani & Co., who was allegedly bitten by a poisonous insect /creature on the early hours of August 25, 2007.

Even though, there are no specific statutory provisions available, considering the unfortunate death of a young boy; on humanitarian considerations of the same, the Institute has decided for payment of suitable ex-gratia to the father/nearest kin/legal-heir of the deceased boy, an amount of **Rs. One Lac**, from the "**Contract workers' welfare and relief fund**" created at Dean Resource Generation and Planning under a project mode.

The beneficiary shall produce all required documents on submission of the claim and necessary undertaking as may be decided by the managers of the relief fund.

Sanjay G Dhande
Director

Copy to:

1. Dy Director.
2. Chairman and all members of the committee under reference
3. All IAC Members.
4. Chairman & members of MWMC.
5. SE/IWD, EE-I & EE-II.
6. Website / email for information of all concerned